



Tech Talk

Real Jobs RI Defense Partnership Program for Workforce Development

25 January 2024

www.SENEDIA.org/internships/

SESSION WILL BE RECORDED

Agenda

Introductions

RJRI Program Overview

Internship Placements

Company Benefits

Next Steps

Q&A



Rachel Lawrence
Program Manager
Real Jobs RI - Defense Partnership Program
SENEDIA



Tim Fox
Director of Operations
SENEDIA

Program Overview

SENEDIA administers the Defense Partnership Program through a grant with Real Jobs RI to support workforce development in the defense industrial base.

SENEDIA Defense Partnership Program

Mission:	To grow the RI defense industry workforce through internships, industry certifications, and direct hire programs.
Target Candidates:	2/4-year STEM degree program students and Veterans
Annual Goals:	Interns, certifications, job placements
Strategic Partners:	RI GWB Real Jobs RI, CompTIA Educational Partner, Dept. of Veteran Affairs, RI DLT Veteran Outreach Team
Funded By:	RI Governor's Workforce Board RJRI



Governor's Workforce Board
Rhode Island
strategy • policy • funding • action

Program Overview

The SENEDIA Real Jobs RI Defense Partnership Program is a workforce development initiative that supports skills building and talent development in the IT/cybersecurity, engineering, supply chain management, technology, and business support fields.

Direct Hire Support

The Job Search Support program is designed to help graduating students, recent graduates, and veterans find a rewarding career at one of SENEDIA's innovative companies in the defense industry.

Certifications

Qualified candidates are afforded the opportunity for online training leading to industry-recognized certifications, such as CompTIA Security+.

Internships

The Internship Program helps facilitate exciting, hands-on, paid internship experiences for individuals entering the workforce, as well as transitioning professionals.

Internship Placements

Position Your Team for Success - Become an Intern Host Site and Find Top Talent!

Two-Way Benefits

- Host companies get immediate help today, while meeting and vetting prospective employees for the future
- Interns gain valuable work experience and meet industry leaders as they develop a better understanding of DIB
- Interns earn a \$1500 stipend funded by RJRI
- Opportunities to earn industry certification with CompTIA Security+/Network+
- Resume help and career preparation services
- Networking opportunities

Requirements & Eligibility

- Must be a U.S. citizen
- Commit to a minimum of 80 hours
- Military veterans, undergraduates (2nd year at community college, 4th at four-year institution), graduate school students
- Studying engineering, computer science, cybersecurity, or relevant STEM/business support fields

Benefits of Being a Host Site

Position Your Team for Success - Become an Intern Host Site and Find Top Talent!

Company Benefits

- Add short-term capacity to your team
- Address company hiring needs
- Test out prospective future employees for long-term growth opportunities (low risk/high reward)
- SENEDIA pre-screens intern candidates in their last year of college
- State grant from Real Jobs RI covers the majority of the intern's stipend
- Enhance the overall strength and partnerships of the RI defense sector

Requirements for Host Company

- \$200 co-share
- Opt for direct pay or reimbursement
- Coordinate onboarding process with SENEDIA
- Clearly defined expectations/outcomes
- Feedback/communication

Next Steps

Position Your Team for Success - Become an Intern Host Site and Find Top Talent!

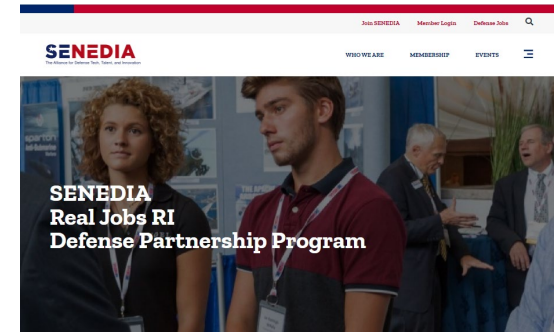
- Register your interest with SENEDIA
- Schedule a meeting to discuss your workforce needs
- Ensure appropriate POCs are on the resume distribution list
- Develop an internship project job description
- Help shape the program with inputs from your company recruiters and hiring managers

[SENEDIA.org/internships](https://senedia.org/internships)

Employers

Interested in growing your workforce through internships and direct hire opportunities? Connect with SENEDIA today!

CONNECT NOW



The SENEDIA Real Jobs RI Defense Partnership Program is a workforce development initiative that supports skills building and talent development in the IT/cybersecurity, engineering, supply chain management, technology, and business support fields. This program works to place candidates in these exciting careers.

Internships

The Internship Program helps facilitate exciting, hands-on, paid internship experiences for individuals entering the workforce, as well as transitioning professionals. Funded by a grant from Real Jobs RI, this program prepares, connects, and supports the talent of tomorrow through an engaging internship experience, from application to completion. We place more than 30 interns a year, and more than 90% land a job after their internship experience.

Job Search Support

The Job Search Support program is designed to help graduating students, recent graduates, and veterans find a rewarding career at one of SENEDIA's innovative companies in the defense industry. Funded by a grant from Real Jobs RI, this program can potentially support candidates with 1:1 resume coaching, job search support, and access to online training for defense related industry certifications.

To apply for the SENEDIA Real Jobs RI Defense Partnership Program, click the button below.

APPLY HERE

Key Program Highlights

- Applications are on a rolling basis and are accepted year-round
- The program provides essential soft-skills support, such as guidance on resume design and interview skills
- This program serves undergraduate/graduate students, military veterans, and transitioning professionals
- Interns are supported with a \$1,500 stipend, through Real Jobs RI

If you need help with your resume, SENEDIA has a template available.

RESUME TEMPLATE

Employers

Interested in growing your workforce through internships and direct hire opportunities? Connect with SENEDIA today!

CONNECT NOW

The SENEDIA Defense Partnership Program is funded by the Rhode Island Department of Labor and Training Real Jobs RI Program.



Questions

Contact info:

Rachel Lawrence

Program Manager - Real Jobs RI Defense Partnership Program

internships@senedia.org

SENEDIA.org/internships